

一、下列論述是否符合我國行政體系運作現況？試評論之。（25分）

“Transparency of administrative performance can be viewed from a supply side and from a demand side: From the supply perspective the main argument is to deliver meaningful, easy understandable, actual, and target-group-oriented data. From the demand side one has to consider that managers – as well as politicians and other addressees -- must accept and use the tools and the data. That means that they must be motivated towards transparency and that they must be able to work with such tools and concepts. There is evidence that existing performance management concepts do not reflect adequately the demand-side of transparency.” (摘自 *Ethics and accountability in a context of governance and new public management*, 1998)

二、解釋名詞 (每小題 5 分，本題共 25 分)

- 1.交易成本
- 2.特別預算
- 3.特種基金
- 4.moral hazard
- 5.non profit organization

三、請就行政學角度，深入評析我國去年五都選舉、修正行政院組織法、中央行政機關組織基準法、中央政府總員額法立法等重大政策，對於我國政府運作所產生之影響與挑戰。（25分）

四、過去一年中，我國文官制度有關公務人員考績、退休、待遇等議題，由於制度變更的提議或立法，引起朝野廣泛的討論。請就人事行政的角度，深入評析各議題所牽涉的文官制度問題，以及未來可能改革的方向和理由。（25分）